

Derby / Whistlewood Forest School
Raising Concerns Policy (Whistle-blowing policy)

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Written by – Rosalyn Phillips (Designated Safeguarding lead)

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Derby / Whistlewood Forest School aims to ensure that the highest standards of care are maintained for all children at all times, and that parent's feel confident in staff members abilities. Children must be kept safe as outlined in our child protection and safeguarding policy. It is therefore vital that we have a transparent culture within our setting where everyone feels able to raise any concerns they may have.

If any staff member has concerns regarding the way children are being cared for or regarding the practice of another member of staff / volunteer, then they must report them to their immediate manager.

All concerns raised will be taken seriously and fully investigated.

If a staff member feels unable to discuss the matter with their manager, then they can make a referral to the Derby and Derbyshire Safeguarding Board by completing the [Derby and Derbyshire LADO form](#) on their website and can also find further information about local procedures at Professional.Allegations@Derbyshire.gov.uk

Staff can also contact Ofsted directly on 0300 123 3155. There is also information regarding this at <http://www.ofsted.gov.uk/contact-us/whistleblower-hotline> .

The NSPCC whistleblowing helpline is also available for staff who do not feel able to raise concerns regarding child protection failures. Staff can call: 0800 028 0285 – line is available from 8:00 AM to 10:00 PM, Monday to Friday 9:00am-6:00pm weekends and Email: help@nspcc.org.uk

Appendix A of the Child Protection and Safeguarding Policy outlines the flowchart of the process to be followed